



# **Pupil premium strategy statement for Westfield Primary School 2021-2024**

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

#### **School overview**

Detail	Data
School name	Westfield Primary
Number of pupils in school	379 (plus 41 Nursery)
Proportion (%) of pupil premium eligible pupils	26.9
Academic year/years that our current pupil premium strategy	2021/2022
plan covers (3 year plans are recommended)	2022/2023
	2023/2024
Date this statement was published	November 2021
Date on which it will be reviewed	September 2022
Statement authorised by	Simon Mills
Pupil premium lead	Vicki Bowery
Governor / Trustee lead	Julie Probert

### **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£135 730
Recovery premium funding allocation this academic year	£16 200
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£151 930
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

## Part A: Pupil premium strategy plan

## Statement of intent

When making decisions about using Pupil Premium funding it is important to consider the context of the school and the subsequent challenges faced. This alongside research conducted by the EEF.

Common barriers to learning for disadvantaged children can be less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties and attendance and punctuality issues. There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no "one size fits all".

We will ensure that all teaching staff are involved in the analysis of data and identification of pupils, so that they are fully aware of strengths and weaknesses across the school.

#### **Principles**

- We ensure that teaching and learning opportunities meet the needs of all the pupils
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes
  ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged.
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.
- Pupil premium funding will be allocated following a needs analysis, which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.
- Our ambition is for all children to become good readers and to develop high quality oracy skills with a
  rapidly growing vocabulary. Across the country, there is a reading deficit (DfE 2017: only 31% of children
  read daily at home.) We therefore prioritise reading across the school both as a skill and as a
  pleasurable activity. So, oracy and reading are whole-school priorities.
- Every interaction matters! If children feel safe, valued and liked they are ready to learn. We therefore
  aim to develop strong relationships across the school (adult to pupil; pupil to pupil and adult to adult.)
  Our whole school therapeutic approach to dealing with behaviour (through "Essex Steps") aims to
  provide a consistent approach when adults deal with behaviour incidents. All staff receive regular
  training and updates on this approach
- At Westfield, we believe that good pastoral care, together with inclusive teaching and learning, this is
  the best lever for tackling disadvantage. Given the needs of our pupils, we provide CPD, coaching and
  support to all staff in order to achieve this. In classrooms from EYFS to Year 6, there is explicit teaching
  of reading as well as celebrating the enjoyment of it. We are also introducing strategies to develop
  oracy and vocabulary in teaching.
- In class, we strive to have high expectations for all no traditional differentiation, which can cap learning instead, we scaffold up. We are also introducing threshold concepts across our curriculum. Teaching and learning opportunities aim to meet the needs of all pupils through:
  - scaffolds,
  - adult support,
  - modelling,
  - questioning,
  - peer collaboration and discussions,
  - retrieval practice,
  - development of subject-specific vocabulary

- live marking and feedback,
- meta-cognitive strategies,
- building strong relationships (SEMH)

Ultimately, the approaches we have adopted complement each other to help ALL of our pupils excel, irrespective of socio-economic disadvantage.

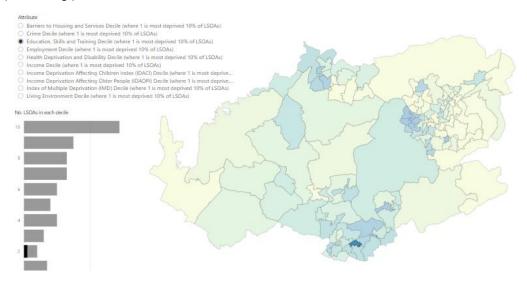
We have developed a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what each and every one can achieve.

### **Demography and School Context**

Westfield Primary and Nursery is a community school located to the southeast of Radstock. All of the year groups are 2-form entry.

The map below displays the "Lower Super Output Areas" (LSOAs) which surround the school and they are colour coded according to which national decile they belong to: decile 1 being the most deprived and decile 10 being the least deprived (IMD rankings).

In November 2020<sup>1</sup>, education, skills and learning were ranked as one of the 20% most deprived indices in England (IMD rankings).



The health and employment deprivation indicators are all relatively high, 20% and 40% respectively.

#### **Ultimate Objectives**

- To narrow the attainment gap between disadvantaged and non-disadvantaged pupils nationally and within internal school data.
- For all disadvantaged pupils in school to exceed nationally expected progress rates in order to reach Age
   Related Expectation at the end of Year 6 and thus achieve GCSE's in English and Maths.

#### **Achieving These Objectives**

The range of provision the Governors consider making for this group include and would not be limited to:

- To allocate a 'Reactive Intervention' Teacher to Key Stage 2 and Year 2 providing small group work with an experienced teacher/HLTA focussed on overcoming misconceptions in learning support
- Use of the Third Space Learning tutors
- Additional teaching and learning opportunities provided through trained TAs or external agencies
- All our work through the pupil premium will be aimed at accelerating progress, moving children

- to at least age-related expectations.
- Pupil premium resources are to be used to target able children on Free School Meals to achieve Age Related Expectations
- Transition from primary to secondary and transition internally and into EYFS.
- Additional learning support.
- Subsidise activities, educational visits and residentials. Ensuring children have first-hand experiences to use in their learning in the classroom.
- Support the funding of specialist learning software.
- To extend PE provision
- Behaviour and nurture support during lunchtimes by providing activities to engage and promote Westfield's values and thus enhance learning.

This list is not exhaustive and will change according to the needs and support our socially disadvantaged pupils require.

# **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge letter	Detail of challenge
А	Reading attainment – efficient decoding earlier and comprehension skills explicitly taught – (linked to poor writing in KS1 and low number of higher levels at KS1 reading test)
В	Language and communication difficulties
	a. Managing behaviour and learning disengagement
	b. Low self-esteem/Lack of self confidence
С	Writing stamina
D	Attachment difficulties
Е	Issues arising from long term low level neglect
F	Parental engagement with learning
G	Absence from school/Lateness to school

# **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oral language skills and vocabulary among disadvantaged pupils	Reading/writing/maths attainment and progress improve to at least target levels, including disadvantaged pupils
Improved reading attainment among disadvantaged pupils	The attainment gap is reduced between those pupils who are eligible for pupil premium grant and those that are not, in Reading, Writing and Maths
Providing additional support for those disadvantaged pupils who are at risk of underachieving in English and maths	Where attainment of disadvantaged pupils is low overall, it is improving at a faster rate than nationally, over a sustained period
Accelerating the progress of disadvantaged pupils and diminishing the difference in outcomes between disadvantaged and non-disadvantaged	<ul> <li>Assessments and observations indicate significantly improved oral language and subject-specific vocabulary among disadvantaged pupils.</li> </ul>
Increasing attendance rates of disadvantaged pupils so they are at least in line with all pupils.	PP children will develop a love of reading
To achieve and sustain improved wellbeing for all pupils, particularly our disadvantaged pupils	Increase in reading ages.
	Sustained high levels of wellbeing demonstrated by:
	<ul> <li>qualitative data from pupil voice reporting that they feel happy, safe and valued in school</li> <li>teacher observations</li> <li>monitoring of ELSA and FLAPS support to identify impact</li> </ul>

# Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

## Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 73 336

Activity	Evidence that supports this approach	Challenge number(s) addressed
Little Wandle EY / KS1 Reading Books to ensure the books link to Little Wandle –	We undertook a review of EY's with the schools SIP to invest in new resources in October 2020 to ensure the needs of the new curriculum could be met.	Barriers: A, B, C
Letters and Sounds and accelerate reading	An audit by the English Hub was undertaken in 2020 looking at the quality of reading books used in Phonics, Guided Reading and home reading books. As a result, the school invested in new books which were fully decodable.	
	Since this investment the DfE strongly recommends a validated phonics scheme. The school will now need some additional Phase 5 books to support this.	
EYFS resourcing EY Resourcing to meet the need of the new EY	The new EYFS framework also has a strong focus on balance and movement, mark making etc. The Nursery would benefit from new outdoor resources to support their learning.	Barriers: A, B, C
Curriculum	On entry to Nursery many children have low Language and Communication skills – many of these are disadvantaged children are working at significantly lower month age bands.	
	Due to and poor socio-economic and disadvantaged upbringing, children are unlikely to have the breadth of vocabulary, knowledge and skills required that 'typical' EYFS children have.	
	In KS1 and KS2, children are unlikely to use talk to connect ideas and explain what is happening coherently.	
Pupil Premium Champion	200/ of disadventaged abildoon have simificant	Barriers: A, D, E
<ul> <li>Pupil Premium Champion to track progress of children and instigate action where progress is not good.</li> </ul>	39% of disadvantaged children have significant SEND / learning difficulties	
<ul> <li>To monitor and track progress of disadvantaged groups and their participation in extra- curricular activities.</li> </ul>	Research – Feedback + months  • Feedback to redirect or refocus either the	
<ul> <li>Improved parental engagement both with the school and their child's learning.</li> </ul>	teacher's or the learner's actions to achieve a goal, by aligning effort and activity with an outcome	
<ul> <li>To promote Pupil Premium children throughout the school and ensure that they remain a top focus within the school</li> </ul>		
<ul> <li>To offer support and advice to staff regarding ways in which to support these pupils</li> </ul>		
<ul> <li>To have oversight of the PP allocation and ensure that</li> </ul>		

needs are identified and addressed using this funding		
Intensive reactive teaching  Attainment in reading and maths is increased to at least 80% in both areas  Insadvantaged pupils attain in line with peers  In-school and national gap is closed  To expand proven classroom approaches – providing effective feedback on pupils' performance, encouraging pupils to think about their own learning strategies, and getting pupils to learn from each other.  To increase the level of TA support, initially for one year, but in the spirit of Achievement for All, with the emphasis on what can be sustained.  To provide focused support to ensure positive attitudes, behaviour and learning. To overcome barriers to learning.  Feedback is given to the learner and/or the teacher about the learner's performance relative to learning goals. It should aim towards (and be capable of producing) improvement in students' learning.	Intensive reactive teaching to provide additional support to help close the gap in the performance of PP pupils and other groups  Research – Small group tuition + 4 months  A qualified teacher is more likely to achieve greater progress and raise attainment. Intensive tuition in small groups is highly effective Pupils are grouped according to current levels of attainment or specific needs  Research – Feedback + 8 months  Feedback to redirect or refocus either the teacher's or the learner's actions to achieve a goal, by aligning effort and activity with an outcome  Research – Teaching Assistants are most effective when leading a specific intervention program or when they work closely with the class teacher.	Barriers: A, B, D  Barriers: B, D  Barriers: A, B, D. E
Investment in professional development including training and support for ECT as well	The EEF Guide to the Pupil Premium - Autumn 2021	Barriers: A, B, D

# Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 52 612

Activity	Evidence that supports this approach	Challenge number(s) addressed
HLTA Intervention, 1:1 support and targeted interventions  To enable children to be taught in smaller groups for core subjects at timetabled points across targeted year groups.  Learning tasks or activities where students work together in a group small enough for everyone to participate on a collective task that has been clearly assigned.  Short, regular sessions (about 30 minutes, 3-5 times a week) over a set period of time (6-12 weeks) appear to result in optimum impact. Tuition should be additional to, but explicitly linked with, normal teaching, and that teachers should monitor progress to ensure the tutoring is beneficial.	Research - Collaborative Learning + 5 months  A collaborative (or cooperative) learning approach involves pupils working together on activities or learning tasks in a group small enough for everyone to participate on a collective task that has been clearly assigned. Pupils in the group may work on separate tasks contributing to a common overall outcome, or work together on a shared task.  Research - Behaviour Interventions + 3 months  Behaviour interventions seek to improve attainment by reducing challenging behaviour. This entry covers interventions aimed at reducing a variety of behaviours, from low-level disruption to aggression, violence, bullying, substance abuse and general anti-social activities.  Research - 1:1 Tuition + 5 months	Barriers: A, B, C, F

Targeted interventions matched to specific students with particular needs or behavioural issues. Improved outcomes in Reading, Writing and Maths (greater proportion meeting AREs). Pupils gaining confidence with key concepts. Pupils feel equipped to tackle higher-level work	One to one tuition involves a teacher, teaching assistant or other adult giving a pupil intensive individual support. It may happen outside of normal lessons as additional teaching	
Homework Club	Research Homework +2 months	Barriers: A, B, D, E
To provide qualified support in an atmosphere conducive to learning/study in order to raise standards in literacy and numeracy.  To develop children's self-esteem and confidence, this will impact on all areas of learning.	There is a relatively consistent picture that pupils in schools which give more homework perform better, although for primary age pupils the difference is small	
Writing	Research – Small group tuition + 4 months	Barriers: A, B, D
Intensive reactive teaching to provide additional support to help close the gap in the performance of PP pupils and other groups	<ul> <li>A qualified teacher is more likely to achieve greater progress and raise attainment.</li> <li>Intensive tuition in small groups is highly effective</li> <li>Pupils are grouped according to current levels of attainment or specific needs</li> </ul>	
Third Space Learning	Research - 1:1 Tuition + 5 months	Barriers: A, B, D
Learning tasks or activities where students work together in a group small enough for everyone to participate on a collective task that has been clearly assigned.	<ul> <li>One to one tuition involves a teacher, teaching assistant or other adult giving a pupil intensive individual support. It may happen outside of normal lessons as additional teaching</li> </ul>	
To provide qualified support in an atmosphere conducive to learning/study in order to raise standards in literacy and numeracy.	Third Space Learning secured good results, demonstrating above expected progress and is already running this academic year	
To develop children's self-esteem and confidence, this will impact on all areas of learning.		
Times Table Rockstars	Previous attainment and progress have shown how effective this is and an essential part of learning and engagement.	Barriers: A, B, D

# Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 41 886

Activity	Evidence that supports this approach	Challenge number(s) addressed
Teachers to identify good practice, strengths and any barriers to effective SEND practice.	Research – Individualised Instruction + 3 months     Individualised instruction involves different tasks for each learner and support at the individual level.	Barriers: B, C, D, E
To improve attendance across school and reduce the incidence of persistent absenteeism     Attendance improves in all year groups to over 96%     Attendance of key groups (e.g. PP, SEND etc.) improves to at least 95%.	Research Initiatives + 3 months     Fewer pupils achieve ARE in reading and mathematics tests and writing TA at Key Stage 2 as overall absences increases	Barriers: B, D, F, G
<ul> <li>The existing qualitative evidence is more consistent than the quantitative findings, showing that in most cases young people perceive adventure learning interventions to have had a positive impact on their lives and attitudes.</li> <li>Residential trips are effective because of their impact on non-cognitive skills, explicitly encouraging students to actively apply these skills in the classroom which in turn is likely to increase effectiveness.</li> <li>Social skills, independence, perseverance and team-work are developed through participation in group activities and over-night stays on residentials.</li> </ul>	Research +3 months  Overall, studies of adventure learning interventions consistently show positive benefits on academic learning, and wider outcomes such as self-confidence. On average, pupils who participate in adventure learning interventions appear to make approximately three additional months' progress.  Ofsted research (2019) places an emphasis on improving cultural capital, particularly for disadvantaged pupils.	Barriers: B, D
To improve the attendance of targeted pupils and reduce persistent lateness     Attendance improves for targeted pupils by 3%     To improve the attendance of targeted pupils by 3%     To improve the attendance of targeted pupils and reduce persistent absence and lateness     To extend breakfast club to KS1 & Early Year pupils	Fewer pupils achieve ARE in reading and mathematics tests and writing TA at Key Stage 2 as overall absences increases.  Supporting the wellbeing of disadvantaged pupils and families ensuring pupils are ready to learn through having breakfast and socialising with their peers - developing life and social skills.	Barriers: D, E , F

Social and emotional learning	Research + 4months	Parriamo A D C 5 5
Focus on the ways in which students work with (and alongside) their peers, teachers, family or community.     Target students with particular social or emotional problems     Promote a positive ethos which also supports greater engagement in learning.     Targeted interventions matched to specific students	Target social and emotional learning (SEL) seek to improve attainment by improving the social and emotional dimensions of learning	Barriers: A, B, C, E, F
with particular needs or behavioural issues.		
Simple, practical ways that parents can support their children in ways that do not require a high level of ability     Make school welcoming for parents whose own experience of school may not have been positive     Provide a flexible approach to allow parental involvement to fit around their schedule	<ul> <li>Parental Involvement covers the active engagement of parents in supporting their children's learning at school. Stay and sessions will encourage parents to support their children to read or do mathematics.</li> </ul>	Barriers: E, F, G
Mindfulness Reduce stress, anxiety, reactivity and bad behaviour, improve sleep and self—esteem, and bring about greater calmness, relaxation, the ability to manage behaviour and emotions, self—awareness and empathy.	Research + 4months  Target social and emotional learning (SEL) seek to improve attainment by improving the social and emotional dimensions of learning  Focus on the ways in which students work with (and alongside) their peers, teachers, family or community.  Target students with particular social or emotional problems  Promote a positive ethos which also supports greater engagement in learning	Barriers: D, E, F
Mentoring Plus and ELSA Pupils are identified and targeted for support with Mentoring Plus  Mentoring aims to build confidence, develop resilience and character, or raise aspirations  Increased parental support for pupils eligible for pupil premium Increased attendance rates for pupils eligible for pupil premium  Assistant (ELSA.) providing bespoke support and developing positive relationships with vulnerable and disadvantaged pupils who require social, emotional and mental health support.	Research Mentoring +0 months  Positive impacts for pupils from disadvantaged backgrounds, and for non-academic outcomes such as attitudes to school, attendance and behaviour  Social and emotional learning  Research + 4months  Target social and emotional learning (SEL) seek to improve attainment by improving the social and emotional dimensions of learning  Target students with particular social or emotional problems	Barriers: D, E, F

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	<ul> <li>Promote a positive ethos which also supports</li> </ul>	
	greater engagement in learning	
Structured conversations	Research – Parental involvement +3 months	Barriers: D, E, F, G
Provide Ofsted with clear evidence for the new accountability measures highlighting the progress of the lowest 20 per cent The involvement of all leaders and teachers across the school shows a very positive approach to develop and share the best practice across all schools for all staff.	<ul> <li>Focused approaches which support parents in working with their children to improve their learning are beneficial</li> </ul>	
Strategic implementation of interventions is based on evidenced impact within the school		
All staff able to evidence progress by Vulnerable/disadvantaged pupils.		
Behaviour Support Worker	Years 3 and 5 especially have some challenging behaviours	
benaviour support worker	which means PP pupils are more likely to be impacted on	
	their academic progress. Behaviour incidents will be	
Behaviour Support Worker will work	monitored in relation to percentage of PP children involved	
with vulnerable pupils to ensure	with the aim to reduce numbers.	
they can access learning	With the aim to reader numbers.	
Families aware that there is a designated person within the school that they can talk to and ask advice of regarding challenging home behaviours	Research Behaviour Interventions +3 months     Targeted interventions for those diagnosed or at risk of emotional or behavioural disorders produce the greatest effects	Barriers: A, B, C, F
Work with parents to identify and	Research Parental Involvement +3 months	
overcome barriers to their child's		Barriers: E
learning.	Parental Involvement covers the active engagement	
To promote good attendance and punctuality.	of parents in supporting their children's learning at school.	
Supporting the personal and social needs of vulnerable children.		
Book in a Box	Research Parental Involvement +3 months	Barriers: A, B, F
To develop reading experiences for your disadvantaged children	<ul> <li>Parental Involvement covers the active engagement of parents in supporting their children's learning at school.</li> </ul>	
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Total budgeted cost: £ 151 930

## **Pupil premium strategy outcomes**

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

GLD at end of EYFS was 79%, which was above the national average of 65%. 55% of our PP Reception cohort achieved GLD, again well above the national average of 49%.

New PSC scheme introduced and training for all staff across school. 83% of our Year 1 children passed their phonic screening check, which was above national average.

End of KS1 and KS2 national assessments show that over 78% of non- SEN, PP children achieved age related expectations in reading, writing and mathematics.

69 pupils across the school took part in Third Space maths tutoring over the year.

Over 80% of these pupils in Year 6 achieved ARE in their mathematics SATs.

Targeted pupils attended homework club to ensure tasks were completed on time and supported by adults when appropriate.

Reactive teachers supported PP children in reading, writing and maths from Year 3 – Year 6. Over 70% of these supported pupils in Year 3 and 4 made expected or better than expected progress in reading.

A particular focus on Year 5 reading with 100% of supported pupils making expected or better than expected progress.

Over 80% of supported pupils in Year 6 achieved ARE.

HLTA provided targeted support for Year 2 pupils in maths with 91% of non-SEN children achieving ARE. A targeted writing group run by DHT for 4 months facilitated those PP children within the group to achieve ARE in writing.

School developed tracking system for PP children that focuses on attainment, behaviour, safeguarding and attendance. Class teachers are more aware of their persistent absentees and are able to act swiftly and supportively with parents and carers.

Lead professional (SA) provided 8 support sessions across the year. Pupil observations to support with poor working memory and processing. Training provided for teaching assistants and SMSAs to introduce restorative practice during school day and at playtimes. Carried our

pupil premium review with DHT with positive outcome. Supported ECT with classroom seating and provision for all types of learners with positive outcomes.

Qualified ELSA teacher provided quality emotional support alongside Thrive and nurture sessions for around 30 children. 17 children benefited from weekly or fortnightly mentoring plus sessions with positive verbal feedback from all children. 6 weekly mindfulness workshops offered in Year 5 due to high number of cohort with poor self-esteem and friendship issues. Due to the success, we included mindfulness as an enrichment opportunity for KS2.

External behaviour professional supported 10 families with issues such as attendance, parenting capacity and mental health support for adults and children. As a result of this, 5 families no longer need additional support from school.

43 PP children received monthly Book in a Box subscriptions with high quality texts delivered through their door. Year 5, who have been received the subscription the longest showed fantastic reading results with 60% of these children making better than expected progress over the last year in reading.

PP children taking part in extra-curricular activities increased and school ensured these children were given priority for internal school / county sports festivals. 16 children were trained as lunchtime Year 6 Buddies with 8 of these being PP children. These children were able to deal with low-level lunchtime incidents and received positive praise and feedback from SMSAs at the end of the academic year.

## **Externally provided programmes**

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

## Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
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How did you spend your service pupil premium allocation last academic year?	
What was the impact of that spending on service pupil premium eligible pupils?	