



Pupil premium strategy statement for Westfield Primary School 2021-2024

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Westfield Primary
Number of pupils in school	379 (plus 41 Nursery)
Proportion (%) of pupil premium eligible pupils	26.9
Academic year/years that our current pupil premium strategy	2021/2022
plan covers (3 year plans are recommended)	2022/2023
	2023/2024
Date this statement was published	November 2021
Date on which it will be reviewed	September 2022
Statement authorised by	Simon Mills
Pupil premium lead	Vicki Bowery
Governor / Trustee lead	Julie Probert

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£137 190
Recovery premium funding allocation this academic year	£14 790
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£151 980
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

When making decisions about using Pupil Premium funding it is important to consider the context of the school and the subsequent challenges faced. This alongside research conducted by the EEF.

Common barriers to learning for disadvantaged children can be less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties and attendance and punctuality issues. There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no "one size fits all".

We will ensure that all teaching staff are involved in the analysis of data and identification of pupils, so that they are fully aware of strengths and weaknesses across the school.

Principles

- We ensure that teaching and learning opportunities meet the needs of all the pupils
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes
 ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged.
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.
- Pupil premium funding will be allocated following a needs analysis, which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.
- Our ambition is for all children to become good readers and to develop high quality oracy skills with a
 rapidly growing vocabulary. Across the country, there is a reading deficit (DfE 2017: only 31% of children
 read daily at home.) We therefore prioritise reading across the school both as a skill and as a
 pleasurable activity. So, oracy and reading are whole-school priorities.
- Every interaction matters! If children feel safe, valued and liked they are ready to learn. We therefore
 aim to develop strong relationships across the school (adult to pupil; pupil to pupil and adult to adult.)
 Our whole school therapeutic approach to dealing with behaviour (through "Essex Steps") aims to
 provide a consistent approach when adults deal with behaviour incidents. All staff receive regular
 training and updates on this approach
- At Westfield, we believe that good pastoral care, together with inclusive teaching and learning, this is
 the best lever for tackling disadvantage. Given the needs of our pupils, we provide CPD, coaching and
 support to all staff in order to achieve this. In classrooms from EYFS to Year 6, there is explicit teaching
 of reading as well as celebrating the enjoyment of it. We are also introducing strategies to develop
 oracy and vocabulary in teaching.
- In class, we strive to have high expectations for all no traditional differentiation, which can cap learning - instead, we scaffold up. We are also introducing threshold concepts across our curriculum.
 Teaching and learning opportunities aim to meet the needs of all pupils through:
 - scaffolds,
 - adult support,
 - modelling,
 - questioning,
 - peer collaboration and discussions,
 - retrieval practice,
 - development of subject-specific vocabulary

- live marking and feedback,
- meta-cognitive strategies,
- building strong relationships (SEMH)

Ultimately, the approaches we have adopted complement each other to help ALL of our pupils excel, irrespective of socio-economic disadvantage.

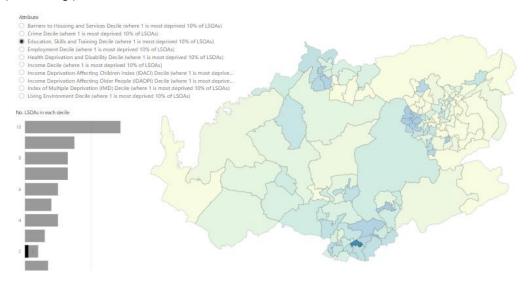
We have developed a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what each and every one can achieve.

Demography and School Context

Westfield Primary and Nursery is a community school located to the southeast of Radstock. All of the year groups are 2-form entry.

The map below displays the "Lower Super Output Areas" (LSOAs) which surround the school and they are colour coded according to which national decile they belong to: decile 1 being the most deprived and decile 10 being the least deprived (IMD rankings).

In November 2020¹, education, skills and learning were ranked as one of the 20% most deprived indices in England (IMD rankings).



The health and employment deprivation indicators are all relatively high, 20% and 40% respectively.

Ultimate Objectives

- To narrow the attainment gap between disadvantaged and non-disadvantaged pupils nationally and within internal school data.
- For all disadvantaged pupils in school to exceed nationally expected progress rates in order to reach Age
 Related Expectation at the end of Year 6 and thus achieve GCSE's in English and Maths.

Achieving These Objectives

The range of provision the Governors consider making for this group include and would not be limited to:

- To allocate a 'Reactive Intervention' Teacher to Key Stage 2 and Year 2 providing small group work with an experienced teacher/HLTA focussed on overcoming misconceptions in learning support
- Use of the Third Space Learning tutors
- Additional teaching and learning opportunities provided through trained TAs or external agencies
- All our work through the pupil premium will be aimed at accelerating progress, moving children

- to at least age-related expectations.
- Pupil premium resources are to be used to target able children on Free School Meals to achieve Age Related Expectations
- Transition from primary to secondary and transition internally and into EYFS.
- Additional learning support.
- Subsidise activities, educational visits and residentials. Ensuring children have first-hand experiences to use in their learning in the classroom.
- Support the funding of specialist learning software.
- To extend PE provision
- Behaviour and nurture support during lunchtimes by providing activities to engage and promote Westfield's values and thus enhance learning.

This list is not exhaustive and will change according to the needs and support our socially disadvantaged pupils require.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge letter	Detail of challenge
А	Reading attainment – efficient decoding earlier and comprehension skills explicitly taught – (linked to poor writing in KS1 and low number of higher levels at KS1 reading test)
В	Language and communication difficulties
	a. Managing behaviour and learning disengagement
	b. Low self-esteem/Lack of self confidence
С	Writing stamina
D	Attachment difficulties
Е	Issues arising from long term low level neglect
F	Parental engagement with learning
G	Absence from school/Lateness to school

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oral language skills and vocabulary among disadvantaged pupils	Reading/writing/maths attainment and progress improve to at least target levels, including disadvantaged pupils
Improved reading attainment among disadvantaged pupils	The attainment gap is reduced between those pupils who are eligible for pupil premium grant and those that are not, in Reading, Writing and Maths
Providing additional support for those disadvantaged pupils who are at risk of underachieving in English and maths	Where attainment of disadvantaged pupils is low overall, it is improving at a faster rate than nationally, over a sustained period
Accelerating the progress of disadvantaged pupils and diminishing the difference in outcomes between disadvantaged and non-disadvantaged	 Assessments and observations indicate significantly improved oral language and subject-specific vocabulary among disadvantaged pupils.
Increasing attendance rates of disadvantaged pupils so they are at least in line with all pupils.	PP children will develop a love of reading.
To achieve and sustain improved wellbeing for all pupils, particularly our disadvantaged pupils	Increase in reading ages.
	Sustained high levels of wellbeing demonstrated by:
	 qualitative data from pupil voice reporting that they feel happy, safe and valued in school teacher observations monitoring of ELSA and FLAPS support to identify impact

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 57 136

Activity	Evidence that supports this approach	Challenge number(s) addressed
Little Wandle EY / KS1 Reading Books to ensure the books link to Little Wandle – Letters and Sounds and accelerate reading	We undertook a review of EY's with the schools SIP to invest in new resources in October 2020 to ensure the needs of the new curriculum could be met. An audit by the English Hub was undertaken in 2020 looking at the quality of reading books used in Phonics, Guided Reading and home reading books. As a result, the school invested in new books which were fully decodable. Since this investment the DfE strongly recommends a validated phonics scheme. The school will now need some additional Phase 5 books to support this.	Barriers: A, B, C
EYFS resourcing EY Resourcing to meet the need of the new EY Curriculum	Last year 63% of the children in the reception cohort achieved a Good Level of Development by the end of the Foundation Stage. Attainment was therefore below national (72% in 2019). The new EYFS framework also has a strong focus on balance and movement, mark making etc. The Nursery would benefit from new outdoor resources to support their learning. On entry to Nursery many children have low Language and Communication skills – many of these are disadvantaged children are working at significantly lower month age bands. Due to and poor socio-economic and disadvantaged upbringing, children are unlikely to have the breadth of vocabulary, knowledge and skills required that 'typical' EYFS children have. In KS1 and KS2, children are unlikely to use talk to connect ideas and explain what is happening coherently.	Barriers: A, B, C
Pupil Premium Champion Pupil Premium Champion to track progress of children and instigate action where progress is not good. To monitor and track progress of disadvantaged groups and their participation in extracurricular activities. Improved parental engagement both with the school and their child's learning. To promote Pupil Premium children throughout the school and ensure that they remain a top focus within the school To offer support and advice to staff regarding ways in which to support these pupils To have oversight of the PP	39% of disadvantaged children have significant SEND / learning difficulties Research – Feedback + months Feedback to redirect or refocus either the teacher's or the learner's actions to achieve a goal, by aligning effort and activity with an outcome	Barriers: A, D, E

allocation and ensure that needs are identified and addressed using this funding		
Intensive reactive teaching Attainment in reading and maths is increased to at least 80% in both areas Inisadvantaged pupils attain in line with peers In-school and national gap is closed To expand proven classroom approaches – providing effective feedback on pupils' performance, encouraging pupils to think about their own learning strategies, and getting pupils to learn from each other. To increase the level of TA support, initially for one year, but in the spirit of Achievement for All, with the emphasis on what can be sustained. To provide focused support to ensure positive attitudes, behaviour and learning. To overcome barriers to learning. Feedback is given to the learner and/or the teacher about the learner's performance relative to learning goals. It should aim towards (and be capable of producing) improvement in students' learning.	Intensive reactive teaching to provide additional support to help close the gap in the performance of PP pupils and other groups Research – Small group tuition + 4 months A qualified teacher is more likely to achieve greater progress and raise attainment. Intensive tuition in small groups is highly effective Pupils are grouped according to current levels of attainment or specific needs Research – Feedback + 8 months Feedback to redirect or refocus either the teacher's or the learner's actions to achieve a goal, by aligning effort and activity with an outcome Research – Teaching Assistants + 1 month Teaching Assistants are most effective when leading a specific intervention program or when they work closely with the class teacher.	Barriers: A, B, D Barriers: B, D Barriers: A, B, D. E
Investment in professional development including training and support for ECT as well	The EEF Guide to the Pupil Premium - Autumn 2021	Barriers: A, B, D

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 53 612

Activity	Evidence that supports this approach	Challenge number(s) addressed
HLTA Intervention, 1:1 support and targeted interventions To enable children to be taught in smaller groups for core subjects at timetabled points across targeted year groups. Learning tasks or activities where students work together in a group small enough for everyone to participate on a collective task that has been clearly assigned. Short, regular sessions (about 30 minutes, 3-5 times a week) over a set period of time (6-12 weeks) appear to result in optimum impact. Tuition should be additional to, but explicitly linked with, normal teaching, and that teachers should monitor progress to	Research - Collaborative Learning + 5 months A collaborative (or cooperative) learning approach involves pupils working together on activities or learning tasks in a group small enough for everyone to participate on a collective task that has been clearly assigned. Pupils in the group may work on separate tasks contributing to a common overall outcome, or work together on a shared task. Research - Behaviour Interventions + 3 months Behaviour interventions seek to improve attainment by reducing challenging behaviour. This entry covers interventions aimed at reducing a variety of behaviours, from low-level disruption to aggression, violence, bullying, substance abuse and general anti-social activities. Research - 1:1 Tuition + 5 months	Barriers: A, B, C, F

 ensure the tutoring is beneficial. Targeted interventions matched to specific students with particular needs or behavioural issues. Improved outcomes in Reading, Writing and Maths (greater proportion meeting AREs). Pupils gaining confidence with key concepts. Pupils feel equipped to tackle higher-level work 	One to one tuition involves a teacher, teaching assistant or other adult giving a pupil intensive individual support. It may happen outside of normal lessons as additional teaching	
Homework Club	Research Homework +2 months	Barriers: A, B, D, E
To provide qualified support in an atmosphere conducive to learning/study in order to raise standards in literacy and numeracy. To develop children's self-esteem	 There is a relatively consistent picture that pupils in schools which give more homework perform better, although for primary age pupils the difference is small 	
and confidence, this will impact on all areas of learning.		
Writing Intensive reactive teaching to provide additional support to help close the gap in the performance of PP pupils and other groups	Research – Small group tuition + 4 months A qualified teacher is more likely to achieve greater progress and raise attainment. Intensive tuition in small groups is highly effective Pupils are grouped according to current levels of attainment or specific needs	Barriers: A, B, D
Third Space Learning	Research - 1:1 Tuition + 5 months	Barriers: A, B, D
Learning tasks or activities where students work together in a group small enough for everyone to participate on a collective task that has been clearly assigned.	 One to one tuition involves a teacher, teaching assistant or other adult giving a pupil intensive individual support. It may happen outside of normal lessons as additional teaching 	
To provide qualified support in an atmosphere conducive to learning/study in order to raise standards in literacy and numeracy.	Third Space Learning secured good results, demonstrating above expected progress and is already running this academic year	
To develop children's self-esteem and confidence, this will impact on all areas of learning.		
Times Table Rockstars	Previous attainment and progress have shown how effective this is and an essential part of learning and engagement.	Barriers: A, B, D

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 41 232

Activity	Evidence that supports this approach	Challenge number(s) addressed
Teachers to identify good practice, strengths and any barriers to effective SEND practice.	Research – Individualised Instruction + 3 months Individualised instruction involves different tasks for each learner and support at the individual level.	Barriers: B, C, D, E
 To improve attendance across school and reduce the incidence of persistent absenteeism Attendance improves in all year groups to over 96% Attendance of key groups (e.g. PP, SEND etc.) improves to at least 95%. 	Fewer pupils achieve ARE in reading and mathematics tests and writing TA at Key Stage 2 as overall absences increases	Barriers: B, D, F, G
 The existing qualitative evidence is more consistent than the quantitative findings, showing that in most cases young people perceive adventure learning interventions to have had a positive impact on their lives and attitudes. Residential trips are effective because of their impact on non-cognitive skills, explicitly encouraging students to actively apply these skills in the classroom which in turn is likely to increase effectiveness. Social skills, independence, perseverance and team-work are developed through participation in group activities and over-night stays on residentials. 	Research +3 months Overall, studies of adventure learning interventions consistently show positive benefits on academic learning, and wider outcomes such as self-confidence. On average, pupils who participate in adventure learning interventions appear to make approximately three additional months' progress. Ofsted research (2019) places an emphasis on improving cultural capital, particularly for disadvantaged pupils.	Barriers: B, D
To improve the attendance of targeted pupils and reduce persistent lateness Attendance improves for targeted pupils by 3% To improve the attendance of targeted pupils by 3% To improve the attendance of targeted pupils and reduce persistent absence and lateness To extend breakfast club to KS1 & Early Year pupils	Fewer pupils achieve ARE in reading and mathematics tests and writing TA at Key Stage 2 as overall absences increases. Supporting the wellbeing of disadvantaged pupils and families ensuring pupils are ready to learn through having breakfast and socialising with their peers - developing life and social skills.	Barriers: D, E , F

Social and emotional learning	Research + Amonths	
Focus on the ways in which students work with (and alongside) their peers, teachers, family or community. Target students with particular social or emotional problems Promote a positive ethos which also supports greater engagement in learning. Targeted interventions matched to specific students with particular needs or behavioural issues.	Target social and emotional learning (SEL) seek to improve attainment by improving the social and emotional dimensions of learning	Barriers: A, B, C, E, F
Parental involvement • Simple, practical ways that	Research +3 months	Barriers: E, F, G
parents can support their children in ways that do not require a high level of ability Make school welcoming for parents whose own experience of school may not have been positive Provide a flexible approach to allow parental involvement to fit around their schedule	 Parental Involvement covers the active engagement of parents in supporting their children's learning at school. Stay and sessions will encourage parents to support their children to read or do mathematics. 	
Mindfulness Reduce stress, anxiety, reactivity and bad behaviour, improve sleep and selfesteem, and bring about greater calmness, relaxation, the ability to manage behaviour and emotions, selfawareness and empathy.	Research + 4months Target social and emotional learning (SEL) seek to improve attainment by improving the social and emotional dimensions of learning Focus on the ways in which students work with (and alongside) their peers, teachers, family or community. Target students with particular social or emotional problems Promote a positive ethos which also supports	Barriers: D, E, F
	greater engagement in learning	
Mentoring Plus and ELSA Pupils are identified and targeted for support with Mentoring Plus Mentoring aims to build confidence, develop resilience and character, or raise aspirations Increased parental support for pupils eligible for pupil premium Increased attendance rates for pupils eligible for pupil premium	Positive impacts for pupils from disadvantaged backgrounds, and for non-academic outcomes such as attitudes to school, attendance and behaviour Social and emotional learning Research + 4months Target social and emotional learning (SEL) seek to improve attainment by improving the social and	Barriers: D, E, F
Assistant (ELSA.) providing bespoke support and developing positive relationships with vulnerable and disadvantaged pupils who require social, emotional and mental health support.	 emotional dimensions of learning Target students with particular social or emotional problems 	

	Dromato a positivo othes which also supports	
	 Promote a positive ethos which also supports greater engagement in learning 	
	Bicatci engagement in leditillig	
Structured conversations	Research – Parental involvement +3 months	Barriers: D, E, F, G
Provide Ofsted with clear evidence for the new accountability measures highlighting the progress of the lowest 20 per cent The involvement of all leaders and teachers across the school shows a very positive approach to develop and share the best practice across all schools for all staff.	 Focused approaches which support parents in working with their children to improve their learning are beneficial 	
Strategic implementation of interventions is based on evidenced impact within the school		
All staff able to evidence progress by Vulnerable/disadvantaged pupils.		
Behaviour Support Worker	Years 3 and 5 especially have some challenging behaviours which means PP pupils are more likely to be impacted on	
Behaviour Support Worker will work with vulnerable pupils to ensure they can access learning	their academic progress. Behaviour incidents will be monitored in relation to percentage of PP children involved with the aim to reduce numbers.	
Families aware that there is a designated person within the school that they can talk to and ask advice of regarding challenging home behaviours	Research Behaviour Interventions +3 months Targeted interventions for those diagnosed or at risk of emotional or behavioural disorders produce the greatest effects	Barriers: A, B, C, F
Work with parents to identify and overcome barriers to their child's learning.	Research Parental Involvement +3 months Parental Involvement covers the active engagement of parents in supporting their children's learning at	Barriers: E
To promote good attendance and punctuality.	school.	
Supporting the personal and social needs of vulnerable children.		
Book in a Box	Research Parental Involvement +3 months	Barriers: A, B, F
To develop reading experiences for your disadvantaged children	 Parental Involvement covers the active engagement of parents in supporting their children's learning at school. 	

Total budgeted cost: £ 137 190

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Due to COVID-19, performance measures have not been published for 2020 to 2021, and 2020 to 2021 results will not be used to hold schools to account.

GLD at end of EYFS was below 2019 national average at 63% due to sig SALT challenges in boy's cohort and some children not achieving writing.

Attitudes to learning continue to show marked improvement with a reduction of incidents of disruption in lessons.

Targeted pupils attended homework club to ensure tasks were completed on time and supported by adults when appropriate.

74% of Third Space pupils were assessed at ARE.

Qualified teacher employed from January to July to support learners in target year groups. Online small group live teaching was delivered to target groups during partial school closure (Jan- March). From March, small group maths lessons were delivered daily for Year 2 and Year 4 and 1:1 and small group targeted reading intervention in Years 2, 3 and 4. 92% of children in maths groups made expected or better progress.

Reactive teacher supporting PP children targeted in reading and writing with 80% of these children making expected or better progress.

Lead professional (SA) provided 8 support sessions across the year. Focus on classroom seating and provision for all groups of learners to enhance progress and standards. PP learning walks to identify specific barriers for PP pupils and to discuss strategies to support with support staff. Review session in July highlighted improvements in target year group.

65 MAT chrome books were issued to support PP children during lockdown. This allowed children to access online learning but also live lesson content streamed from school using Google Meets. Collection of parent responses stating they were satisfied or very satisfied with the remote learning provision delivered.

Targeted pupils by the school and EWO has led to reduction in persistent absenteeism. Attendance of PP students was monitored exclusively by PP lead and timetable created for PP students over lockdown to target support (1:1 support sessions, 1:1 teaching online sessions, group virtual sessions and, virtual mentoring sessions)

AfA CPD impacting on learners beyond the target cohort

97% parental engagement with structured conversations

25 subscriptions to Book in a Box initiative (PP children in Year 2 and 3) 18 questionnaires returned July 2021 -
94% of children say the subscription is improving their reading and enjoyment for reading and 85% said they are
reading more than usual.
Increase in pupil confidence and engagement in school and clubs.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	
What was the impact of that spending on service pupil premium eligible pupils?	