

# The Midsomer Norton Schools Partnership Westfield Primary Pupil Premium Report 2019-20

September 2019

# Pupil Premium strategy statement

1. Summary information					
School Westfield Primary					
Academic Year	2019-20	Total PP budget	126 420	Date of most recent PP Review	Sept 2019
Total number of pupils	394	Number of pupils eligible for PP	96	Date for next internal review of this strategy	January 2020

2. Current attainment					
	Sch	Nat other pupils		Sch	Nat Other
% achieving in reading, writing and maths	69	/1	% Achieving a Good level of development in Early Years		71.8
KS2 Progress measure in reading	5.86	0.0	Key Stage 1 attainment measure in reading	65	79
KS2 Progress measure in writing	3.50	0.0	Key Stage 1 attainment measure in reading	59	73
KS2 Progress measure in maths	5.38	0.0	Key Stage 1 attainment measure in mathematics	65	79

3. Barı	riers to future attainment (for pupils eligible for PP, including high ability)	
In-scho	ol barriers (issues to be addressed in school, such as poor oral language skills)	
	"Deprivation does not determine destiny. Many young people from low-income families succeed brilliantly. There because they have the highest expectations of each of them and are relentless in what they do to secure excellent 20 years on - OfSTED This action plan is based on the some of the higher impact strategies identified by the Sutton Trust and the Ofsted to maximise achievement' so that we can be confident that we are using interventions and approaches with a trac The school has identified the following as our main areas to focus the use of the pupil premium:	t headway in realising these expectations." Unseen Children: access to achievement document 'The Pupil Premium How schools are spending the funding successfully
А.	Reading attainment – efficient decoding earlier and comprehension skills explicitly taught – (linked to poor writing	g in KS1 and low number of higher levels at KS2 reading test)
В.	Language and communication difficultiesa.Managing behaviour and learning disengagementb.Low self-esteem/Lack of self confidence	
C.	Attachment difficulties	
D.	Issues arising from long term low level neglect	
Externa	l barriers (issues which also require action outside school, such as low attendance rates)	
Ε.	Parental engagement with learning	
F.	Absence from school/Lateness to school	
4. Des	ired outcomes	
	Desired outcomes and how they will be measured	Success criteria/Evidence
А.	Improving teaching & learning	<ul> <li>Reading/writing/maths attainment and progress improve to at least target levels, including disadvantaged pupils</li> </ul>
В.	Removing barriers to learning	<ul> <li>The attainment gap is reduced between those pupils who are eligible for pupil premium grant and those that are not, in Reading, Writing and Maths</li> <li>Where attainment of diseducated pupils is low quarely it is improving at a</li> </ul>
C.	Providing additional support for those disadvantaged pupils who are at risk of underachieving in English and maths	<ul> <li>Where attainment of disadvantaged pupils is low overall, it is improving at a faster rate than nationally, over a sustained period</li> </ul>
D.	Accelerating the progress of disadvantaged pupils	
Ε.	Increasing attendance rates of disadvantaged pupils so they are at least in line with all pupils.	

5. Planned expenditure	2				
Academic year	2019-20				
The three headings below and support whole schoo i. Quality of teaching		onstrate how they are using the pupil premi	um to improve classroom pedagogy,	provide targe	ted support
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice? ( Reference to EEF research and effect size)	Success Criteria	Staff lead	When will you review implementation?
<ul> <li>Pupil Premium Champion to track progress of children and instigate action where progress is not good.</li> <li>To monitor and track progress of disadvantaged groups and their participation in extra- curricular activities.</li> <li>Improved parental engagement both with the school and their child's learning.</li> <li>To promote Pupil Premium children throughout the school and ensure that they remain a top focus within the school</li> <li>To offer support and advice to staff regarding ways in which to support these pupils</li> <li>To have oversight of the PP allocation and ensure that needs are identified and addressed using this funding</li> </ul>		Research – Feedback + months  • Feedback to redirect or refocus either the teacher's or the learner's actions to achieve a goal, by aligning effort and activity with an outcome Barriers: A, D, E	<ul> <li>All pupils receiving Pupil Premium will make progress in line with their peers or better than their peers.</li> <li>To improve communication with parents of pupils eligible for Pupil Premium funding.</li> <li>To close the gap between disadvantaged and non-disadvantaged pupils in reading, writing and maths.</li> </ul>	Vicki Bowery	January 2020 April 2020
<ul> <li>Attainment in reading and maths is increased to at leas 80% in both areas</li> <li>Disadvantaged pupils attain in line with peers</li> <li>In-school and national gap is closed</li> <li>To expand proven classroom approaches – providing</li> </ul>		<ul> <li>Research – Small group tuition +4 months</li> <li>A qualified teacher is more likely to achieve greater progress and raise attainment.</li> <li>Intensive tuition in small groups is highly effective</li> <li>Pupils are grouped according to current levels of attainment or specific needs</li> <li>Barriers: A, B, D</li> </ul>	<ul> <li>Short, regular sessions (about 30 minutes, 3-5 times a week) over a set period of time (6-12 weeks) results in optimum impact.</li> <li>Short termly checks on attainment and progress</li> <li>Tuition should be additional to, but explicitly linked with, normal teaching, and that teachers should monitor progress to</li> </ul>	Vicki Bowery	January 2020 April 2020 Ongoing weekly discussion

Total budgeted cost   <sup>78 490</sup>
---

ii. Targeted support						
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	Success Criteria	Staff lead	When will you review implementation?	
<ul> <li>To enable children to be taught in smaller groups for core subjects at timetabled points across targeted year groups.</li> <li>Learning tasks or activities where students work together in a group small enough for everyone to participate on a collective task that has been clearly assigned.</li> <li>Short, regular sessions (about 30 minutes, 3-5 times a week) over a set period of time (6-12 weeks) appear to result in optimum impact. Tuition should be additional to, but explicitly linked with, normal teaching, and that teachers should monitor progress to ensure the tutoring is beneficial.</li> <li>Targeted interventions</li> </ul>	Collaborative Learning Behaviour Interventions One to One Tuition	Research + 5 months         • A collaborative (or cooperative) learning approach involves pupils working together on activities or learning tasks in a group small enough for everyone to participate on a collective task that has been clearly assigned. Pupils in the group may work on separate tasks contributing to a common overall outcome, or work together on a shared task.         Research + 3 months         • Behaviour interventions seek to improve attainment by reducing challenging behaviour. This entry covers interventions aimed at reducing a variety of behaviours, from low-level disruption to aggression, violence, bullying, substance abuse and general anti-social activities.         Research + 5 months         • One to one tuition involves a teacher, teaching assistant or other adult giving a	<ul> <li>Regular review of groupings and reshaping of focus as required</li> <li>Data analysis every term to identify pupils whose progress is causing concern and to review successes</li> <li>Close communication between teachers and HLTA to discuss pupils and check progress.</li> <li>Training for HLTA to use SIMS</li> </ul>	S Mills and D Carver	January 2020 April 2020 Ongoing weekly discussions	
<ul> <li>matched to specific students with particular needs or behavioural issues.</li> <li>Improved outcomes in Reading, Writing and Maths (greater proportion meeting)</li> </ul>		pupil intensive individual support. It may happen outside of normal lessons as additional teaching Barriers: A, B, C, F				
<ul><li>AREs).</li><li>Pupils gaining confidence with key concepts.</li></ul>						
<ul> <li>Pupils feel equipped to tackle higher-level work</li> </ul>						

Targeted families have	Family Intervention Worker	Research Parental Involvement +4 months	•	Parents are identified and targeted for	Carab In 1971	E
received specialist support.		Research Furcher involvement (+ month)	•	support with FIW	Sarah Jane Katz	Every half term
This helps to support		• Seek to improve attainment by improving the	•	Increased parental support for pupils		
families in ensuring that		social and emotional dimensions of learning, as	•	eligible for pupil premium		
child attends school		opposed to focusing directly on the academic or				
regularly, makes positive		cognitive elements of learning. SEL interventions	•	Increased attendance rates for pupils		
behaviour choices at home		might focus on the ways in which students work		eligible for pupil premium		
and school and aids in		with (and alongside) their peers, teachers, family or	-			
supporting in everyday		community				
issues e.g. finance, housing,						
boundaries at home.		Barriers: B, C, D, E, F				
• Families aware that there is						
a designated person within						
the school that they can talk						
to and ask advice of, who						
has a presence on the			1			
playground before and after			1			
school. Parents can also						
drop in or set a time for			1			
meetings.						
<ul> <li>Work with parents to</li> </ul>						
identify and overcome						
barriers to their child's						
learning.			1			
To promote good			1			
attendance and punctuality.						
<ul> <li>Supporting the personal and</li> </ul>						
social needs of vulnerable			1			
children.						
To provide qualified	Homework Clubs Yr 5&6 and 3 <sup>rd</sup>	Research +2 months	•	Pupils identified and targeted for	S Mills	Weekly
support in an	Space Learning			homework club	J Plaxton	
atmosphere		There is a relatively consistent picture that pupils in				
conducive to		schools which give more homework perform	1		J Chaudhuri	
learning/study in		better, although for primary age pupils the				
order to raise		difference is small				
standards in literacy			1			
and numeracy.		Barriers: A, B, D, E	1			
<ul> <li>To develop children's</li> </ul>						
self-esteem and						
confidence, this will			1			
impact on all areas of						
learning.						
				Total k	udgeted cost	27 778
					uugeteu tost	2,770

iii. Other approaches						
De	sired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	Success Criteria	Staff lead	When will you review implementation?
•	Provide Ofsted with clear evidence for the new accountability measures highlighting the progress of the lowest 20 per cent The involvement of all leaders and teachers across the school shows a very positive approach to develop and share the best practice across all schools for all staff. Strategic implementation of interventions is based on evidenced impact within the school All staff able to evidence progress by Vulnerable/disadvantaged pupils.	Achievement 4 All programme	<ul> <li>Research – Parental involvement +3 months</li> <li>Focused approaches which support parents in working with their children to improve their learning are beneficial</li> <li>Barriers: B, C, D, E</li> </ul>	<ul> <li>Interventions are in place for those children who are not on track to reach age related objectives</li> <li>PP pupils on track to achieve at least expected progress by July 2019 are matching others ensuring school gap is not widening.</li> <li>The school gap is narrowed between Pupil Premium pupils and non-Pupil Premium</li> <li>Outcomes for disadvantaged pupils at the end of KS2 is in line or above national</li> </ul>	Vicki Bowery	January 2020 April 2020
•	To improve attendance across school and reduce the incidence of persistent absenteeism Attendance improves in all year groups to over 96% Attendance of key groups (e.g. PP, SEND etc.) improves to at least 95%.	Attendance Awards/Initiatives	<ul> <li>Research + 3 months</li> <li>Fewer pupils achieve ARE in reading and mathematics tests and writing TA at Key Stage 2 as overall absences increases</li> <li>Barriers: B, D, F</li> </ul>	<ul> <li>Attendance across all year groups is improved to school average of over 96%</li> </ul>	S Mills	
•	Understand the root causes of why a pupil is disengaging. Predict accurately which pupils are most likely to stop attending school, up to 12 months in advance. Establish if a pupil is struggling with the study skills they need to access the curriculum. Gauge learner's self- worth, which could be affecting academic potential Identify 'invisible' groups such as fragile learners.	Pupil Attitudes to Self and School (PASS)	<ul> <li>Help detect possible barriers to learning, including issues around confidence, resilience, motivation, concentration, disaffection and alienation.</li> <li>Barriers: B</li> </ul>	<ul> <li>Visualise reports easily in bar chart form</li> <li>Analyse results according to any required demographic</li> <li>Compare screening results over time</li> <li>Measure the impact of intervention strategies</li> </ul>	S Mills	July 2020

•	The existing qualitative	Residential Trips	Research +3 months	•	Non-cognitive skills such as perseverance	Vicki Bowery	
1	evidence is more				and resilience are developed through		
	consistent than the		<ul> <li>Overall, studies of adventure learning interventions</li> </ul>		adventure learning and that these skills		
	quantitative findings,		consistently show positive benefits on academic		have a knock-on impact on academic		
	showing that in most cases		learning, and wider outcomes such as self-		outcomes.		
	young people perceive		confidence. On average, pupils who participate in				
	adventure learning		adventure learning interventions appear to make				
	interventions to have had		approximately three additional months' progress.				
	a positive impact on their						
	lives and attitudes.		Barriers: B, D				
•	Residential trips are						
	effective because of their						
	impact on non-cognitive						
	skills, explicitly						
	encouraging students to						
	actively apply these skills						
	in the classroom which in						
	turn is likely to increase						
	effectiveness.						
•	Social skills, independence,						
	perseverance and team-						
	work are developed						
	•						
	through participation in group activities and over						
	group activities and over-						
	night stays on residentials.	Cubaidiand Bread free Club Di	Personal 12 months			C N A:II.e	
•	To improve the	Subsidised Breakfast Club Places	Research +2 months	•	Attendance monitoring (Termly)	S Mills	
	attendance of targeted	and staffing	Fewer pupils achieve ARE in reading and	•	EWO referrals		
	pupils and reduce		mathematics tests and writing TA at Key Stage 2 as				
	persistent lateness		overall absences increases.				
•	Attendance improves for						
	targeted pupils by 3%		Barriers: D, E , F				
•	To improve the						
	attendance of targeted						
	pupils and reduce						
	persistent absence and						
	lateness						
•	To extend breakfast club						
	to KS1 & Early Year pupils						
•	Focus on the ways in	Social and emotional learning	Research + 4months	٠	Continuous provision in place in the	C Potts	January 2020
	which students work with		• Target social and emotional learning (SEL) seek to		outdoor area.		April 2020
	(and alongside) their		improve attainment by improving the social and	•	Behaviour management routines are		
	peers, teachers, family or		emotional dimensions of learning		understood by children and low level		
	community.		_		disruption is rare.		
•	Target students with		Barriers: A, B, C, E, F	•	Most children -95%- will have made good		
	particular social or				progress from their starting points;		
	emotional problems			•	70% will achieve a GLD;		
•	Promote a positive ethos				/		
1							
1	which also supports						
	which also supports greater engagement in						
	greater engagement in						
	greater engagement in learning.						
•	greater engagement in learning. Targeted interventions						
•	greater engagement in learning. Targeted interventions matched to specific						
•	greater engagement in learning. Targeted interventions matched to specific students with particular						
•	greater engagement in learning. Targeted interventions matched to specific						

<ul> <li>Simple, practical ways that parents can support their children in ways that do not require a high level of ability</li> <li>Make school welcoming for parents whose own experience of school may not have been positive</li> <li>Provide a flexible approach to allow parental involvement to fit around their schedule</li> </ul>	<ul> <li>Research +3 months</li> <li>Parental Involvement covers the active engagement of parents in supporting their children's learning at school. Stay and sessions will encourage parents to support their children to read or do mathematics.</li> <li>Barriers: E</li> </ul>	<ul> <li>Home reading shows increased parental participation in KS2</li> <li>Homework tasks are supported by parents</li> <li>Some parents are signposted to courses held at Bath College (Somer Campus)</li> </ul>	
		Total budgeted cost	20 904

Previous Academic Year		2018/19		
i. Quality of teaching f	or all			
Desired outcome	Chosen action/approach	<b>Estimated impact:</b> Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
To promote Pupil Premium children throughout the school and ensure that they remain a top focus within the school	Pupil Premium Champion	<ol> <li>GLD at end of EYFS is in line with national average at 73.5%</li> <li>Progress of PP in R, Wr and M sig+ above national average at the end of Key Stage 2</li> <li>Outcomes in Reading, Writing and Maths above national average at end KS2.</li> </ol>	In 2018 the school's PP progress at the end of Key Stage 2 was significantly above average in Reading and Maths. Writing would also have been in this bracket if one pupil who arrived in Year 5 was not included in the data. The 3 year trend shows year on year improvement.	16 500
<ul> <li>Attainment in reading and maths is increased to at least 80% in both areas</li> <li>Disadvantaged pupils attain in line with peers</li> <li>In-school and national gap is closed</li> </ul>	Intensive reactive teaching to provide additional support to help close the gap in the performance of PP pupils and other groups	<ol> <li>Progress in Reading, Writing and Maths above NPP in school.</li> <li>2019 KS2 writing progress above national average at +2.5</li> </ol>	Accessed as a constraint of the second as a constraint of the seco	65 800

ii. Targeted support				
Desired outcome	Chosen action/approach	<b>Estimated impact:</b> Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
Learning tasks or activities where students work together in a group small enough for everyone to participate on a collective task that has been clearly assigned.	Collaborative Learning Behaviour Interventions One to One Tuition	<ol> <li>Attitudes to learning are improving showing a reduction of incidents of disruption in lessons.</li> <li>Targeted pupils attended homework club to ensure tasks were completed on time and supported by adults when appropriate.</li> </ol>	Strong teacher-pupil relationships are evidence of the collaborative learning between pupils and teacher Book looks show clear evidence of pupils reacting and responding to feedback – esp in KS2 Homework Club well attended by targeted pupils	13 500
<ul> <li>Work with parents to identify and overcome barriers to their child's learning.</li> <li>To promote good attendance and punctuality</li> </ul>	Family Intervention Worker	<ol> <li>Targeted pupils lead to reduction in persistent absenteeism</li> <li>AfA CPD impacting on learners beyond the target cohort</li> <li>Attitudes to learning are improving showing a reduction of incidents of disruption in lessons.</li> <li>All targeted pupils have improved their attendance by at least 3%.</li> <li>Improved parental engagement with tasks at home as reciprocated by Stay and Share sessions.</li> <li>25 families supported- range of advice: housing, finance, early help/social care</li> </ol>	Persistent absentees dropped but holidays are still a problem. Will work closely with new MAT attendance officer to advise on supporting/fining families taking unauthorised leave.	10 500
iii. Other approaches				
Desired outcome	Chosen action/approach	<b>Estimated impact:</b> Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
<ul> <li>Target students with particular social or emotional problems</li> <li>Promote a positive ethos which also supports greater engagement in learning.</li> <li>Targeted interventions</li> </ul>	Social and emotional learning	<ol> <li>100% parental engagement with structured conversations</li> <li>Increase in pupil confidence and engagement in school and clubs</li> <li>AfA CPD impacting on learners beyond the target cohort</li> </ol>	95% engagement levels for structured conversations Parents are very well supported and encouraged at Westfield with parents being given pre and post school meeting times (thus accommodating working patterns) as well as day time appointments for meeting with staff. Staff are given valuable preparation time to ensure all discussions with parents are meaningful and developmental. The school operates a multi-	14 250

matched to specific students with particular needs or behavioural issues.		<ol> <li>Attitudes to learning are improving showing a reduction of incidents of disruption in lessons.</li> </ol>	layered communications approach with newsletters, an ever present 'open door' policy, social media and an active web site, all of which are utilised effectively.	
<ul> <li>Strategic implementation of interventions is based on evidenced impact within the school</li> </ul>	Achievement 4 All programme	<ol> <li>Life experiences increased which has impacted on the quality of writing.</li> </ol>		2200

# Academic Impact of funding

# EYFS Data Analysis for 2017-2018: End of Year Results

Area of Development	Cohort	Girls	Boys	FSM	Non FSM
	children	children	children	children	children
% attaining the GLD	73.5	85.2	59.1	66.7	74.4
Making Relationships	100	100	100	100	100
Self- confidence and Self-awareness	91.8	92.6	90.9	100	90.7
Managing feelings and behavior	89.8	92.6	86.4	83.3	90.7
Moving and handling	87.8	85.2	90.9	83.3	88.4
Health and self –care	95.6	92.6	100	100	95.3
Listening and Attention	85.7	88.9	81.8	83.3	86
Understanding	87.8	88.9	86.4	83.3	88.4
Speaking	91.8	96.3	86.4	83.3	93.0
Reading	83.7	88.9	77.3	66.7	86
Writing	73.5	85.2	59.1	66.7	74.4
Number	83.7	85.2	81.8	83.6	83.7
Shape, space and measures	85.7	88.9	81.8	83.3	86
People and communities	85.7	88.9	81.8	83.8	86
The World	89.8	88.9	90.9	100	88.4
Technology	98	96.3	100	100	97.7
Exploring and using media and materials	89.9	85.2	95.5	100	88.4
Being Imaginative	81.6	85.2	77.3	100	79.1

#### Phonics Data 2017-2018

Phonics	2018	2019
Year One	75.4% (PP = 58.3%)	86.7% (PP = 74%)
Year Two cumulative	92.3% (PP = 40%)	96.6% (PP = 89.5%)

#### Percentage of children attaining ARE at the end of Year 2

Teacher Assessment		Disadva	antaged	Oth	ners	s Bo		oys Girls		
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
Reading	73%	72%	50%	65%	80.0%	76%	75%	70%	71.5%	73%
Writing	69%	68%	58%	59%	72.5%	74%	62.5%	67%	75%	70%
Maths	75%	72%	50%	65%	82.5%	76%	75%	70%	75%	73%

# Year 2 in year admissions

9 have joined from other schools

# YEAR 6 SATs Results 2016 (Percentage of children attaining ARE at the end of Year 6)

Working at Age Related		Disadva	antaged	Otł	ners	Boys		Girls		
	2018		2018	2019	2018	2019	2018	2019	2018	2019
Reading	83%	90%	82%	81%	83%	94%	80%	92%	82%	88%
Writing	81.%	92%	82%	81%	81%	97%	70%	92%	89%	92%
Maths	90%	88%	73%	75%	96%	94%	90%	92%	93%	83%
RWM	74%	83%		71%		90%		88%		79%

#### PP attainment since KS1

	Reading	Writing	<u>Maths</u>	<u>Combined</u>
End of Key Stage 1	66.7%	46.7	60%	46.7%
End of Key Stage 2	82%	82%	73%	71%

# PP progress at end of KS2

	2018 (All)	PP Gap	2019 (All)	PP Gap
Reading	6.2 (3.7)	2.5	5.86 (3.9)	1.96
Writing	12.0 (1.8)	10.2	3.5 (2.5)	1.0
Maths	3.0 (4.3)	-1.3	5.38 (2.8)	2.58